

FOR IMMEDIATE RELEASE

26 March 2013

**TWO SENIOR EXECUTIVES CONFERRED NATIONAL HONOURS
FOR SIGNIFICANT CONTRIBUTIONS TO SINGAPORE**

1. President Tony Tan today conferred the Public Service Star (Distinguished Friends of Singapore) and the Public Service Medal (Friends of Singapore) on two senior business executives for their outstanding contributions to Singapore.
2. Sir Andrew Witty, Chief Executive Officer, GlaxoSmithKline PLC (GSK), received the Public Service Star, while Mr. Harish Manwani, Chief Operating Officer, Unilever PLC (Unilever), received the Public Service Medal.
3. Mr. Leo Yip, Chairman of the Singapore Economic Development Board (EDB), congratulated both executives on being conferred two of Singapore's most prestigious awards for international business leaders.
4. "Sir Andrew Witty and Mr. Harish Manwani have been pivotal to the growth of Singapore's biomedical sciences and consumer industries respectively. Their strong support has enabled Singapore to strengthen our competitiveness and capture exciting opportunities in these sectors, to create good jobs for Singaporeans and pursue new growth areas. We are privileged to enjoy the deep friendship extended by Sir Andrew and Mr. Manwani. I offer my heartiest congratulations to the two recipients, and we look forward to growing our partnerships with them in the years to come," said Mr. Yip.
5. As a member of EDB's International Advisory Council, Sir Andrew provides valuable perspectives on strategies for Singapore's economic development while Mr. Manwani has made strong contributions as a member of the Boards of EDB and the Human Capital Leadership Institute (HCLI). The two recipients have not only contributed significantly to Singapore's industry development efforts, they have also been strong proponents for Singapore's position as a Global-Asia hub for international companies. With Singapore as their Home in Asia, GSK and Unilever have an extensive range of global and regional strategic activities based out of Singapore.

Sir Andrew Witty, Chief Executive Officer, GSK

6. Sir Andrew played a significant role in the growth of leading biopharmaceutical company GSK's presence in Singapore. During his four-year stint in Singapore from 1999 to 2003, GSK Singapore grew to become a fully integrated Regional Headquarters overseeing 14 affiliated companies in the Asia Pacific region. As a result of Sir Andrew's strong support,

GSK's total investment in Singapore has exceeded \$1.5 billion, and its employees have almost doubled to more than 1,400 over the last 10 years.

7. Sir Andrew was instrumental in advancing the biomedical sciences industry in Singapore, helping GSK to build up the most complete range of business activities of any major pharmaceutical company in Singapore. A visionary leader, Sir Andrew helped Singapore to embark on new growth areas like biologics and sustainability research in pharmaceuticals and fine chemicals manufacturing. In partnership with EDB, a GSK-Singapore 10-Year Strategic Roadmap was launched in 2010 with a joint fund of \$50 million dedicated to capability-building in the areas of green manufacturing and health care policy in Asia.

Mr. Harish Manwani, Chief Operating Officer, Unilever

8. Mr. Manwani's relationship with Singapore began in 2007 in his role as President of Asia & Africa, when he was based in London. With Mr. Manwani at the helm, Unilever consolidated its Asia, Africa, Central and Eastern Europe (AAC) headquarters into Singapore in 2009 which later became one of Unilever's Global Operations Hubs worldwide. Unilever has also anchored the global business headquarters for five of its brands in Singapore, helping Singapore build key capabilities in consumer and market insights as well as brand and product development. Unilever's growing presence provides Singaporeans with new and exciting careers in the fast-moving consumer goods industry with the company employing more than 850 employees.
9. Now based in Singapore as Unilever's Chief Operating Officer, Mr. Manwani has also played a critical role in strengthening Singapore's "Home for Talent" strategies. He was instrumental to Unilever's decision to establish its iconic global leadership development centre - Four Acres, in Singapore with an investment of more than \$80 million. This is Unilever's only such campus in the world outside its headquarters in London. His contributions on the Board of the HCLI have helped to build up the talent and leadership development ecosystem in Singapore.
10. Initiated by EDB in 1998, the Public Service Star (Distinguished Friends of Singapore) and Public Service Medal (Friends of Singapore) recognise senior executives for their significant contributions to the economic growth of Singapore.

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Enclosed: Annex A – Comments from Award Recipients
 Annex B – Citations of Award Recipients

ABOUT THE EDB

The Singapore Economic Development Board (EDB) is the lead government agency for planning and executing strategies to enhance Singapore's position as a global business centre. EDB dreams, designs and delivers solutions that create value for investors and companies in Singapore. Our mission is to create for Singapore, sustainable economic growth with vibrant business and good job opportunities. EDB's 'Host to Home' strategy articulates how we are positioning Singapore for the future. It is about extending Singapore's value proposition to businesses not just to help them improve their bottom line, but also to help them grow their top line through establishing and deepening strategic activities in Singapore to drive their business, innovation and talent objectives in Asia and globally.

For more information on EDB, please visit www.edb.gov.sg

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COMMENTS FROM AWARD RECIPIENTS

Public Service Star (Distinguished Friends of Singapore)

Sir Andrew Witty, Chief Executive Officer, GlaxoSmithKline PLC (GSK)

“I am incredibly honoured to receive this award. It is particularly meaningful to me given the time I spent working in Singapore which were some of the most rewarding years of my career and helped to shape my view of the world. I would like to recognise the work of the Economic Development Board (EDB), and their continuing efforts to ensure that Singapore is a great place for companies like GSK to do business. The successful partnership between GSK and the EDB has underpinned the significant growth we have seen in GSK’s business activities in Singapore, where we currently have over 1,400 employees. Singapore is now home to our Regional Headquarters, an R&D facility, two global manufacturing sites, and a state-of-the-art vaccines plant and we remain committed to investing here.”

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Public Service Medal (Friends of Singapore)

Mr. Harish Manwani, Chief Operating Officer, Unilever PLC

“Thank you for this award. I am deeply honoured to receive the Friends of Singapore Public Service Medal. Singapore has been a good friend to me and my family. We have developed some great friendships here that I know will last our lifetimes. Professionally, Singapore will always be a special place for me as it is where I took on the responsibility of Chief Operating Officer for Unilever. Singapore and Unilever, are now both very much home to me.

To me, Singapore and Unilever are similar in many ways. We share the same fundamental values of integrity, respect, responsibility and a pioneering spirit. The EDB personifies these qualities and I am proud to be serving on the board. We need these core values to keep us anchored in this ever-changing world so that we never lose sight of what is most important. Both Singapore and Unilever also place great emphasis on developing our people. I have been honoured to work with many talented Singaporeans in Unilever, as well as while serving in organisations like the Human Capital Leadership Institute. I look forward to working with EDB to take this to the next level with the opening of Unilever’s Global Leadership Development centre – Four Acres Singapore – in June 2013. I am confident that our partnership will grow from strength to strength in the years to come.

Thank you very much again for this award.”

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**CITATION FOR THE PUBLIC SERVICE STAR (DISTINGUISHED FRIENDS OF SINGAPORE)
2012**

Sir Andrew Witty
Chief Executive Officer
GlaxoSmithKline PLC (GSK)

Sir Andrew Witty has contributed extensively to the growth of the Biomedical Sciences industry in Singapore. As a result of his efforts, the partnership between GSK and Singapore has deepened significantly and reached new heights.

From 1999 to 2003, as Senior Vice President & Regional Director for GSK Asia Pacific, Sir Andrew played a pivotal role in growing GSK's presence in Singapore. Based in Singapore, Sir Andrew developed GSK Singapore into a fully integrated Regional Headquarters providing management oversight and corporate services to 14 GSK affiliated companies in the Asia Pacific region, which manage a total annual business turnover of \$1.5 billion. For his contributions to Singapore, Sir Andrew was awarded the Public Service Medal (Friends of Singapore) in 2003.

As a result of Sir Andrew's strong and steadfast support and leadership, GSK has built up the most complete range of business activities among all major pharmaceutical companies in Singapore. Today, GSK's responsibilities in Singapore include an Emerging Markets and Asia Pacific Headquarters, R&D drug discovery facility, two global primary manufacturing and supply sites, and a state-of-the-art vaccines facility. GSK's manufacturing sites at Jurong and Quality Road are strategically important in GSK's global manufacturing network, supporting sales of over £8.9 billion a year. GSK's total investment in Singapore has exceeded \$1.5 billion and its employees have almost doubled to more than 1,400 over the last 10 years. Under Sir Andrew's leadership, GSK has made Singapore its Home in Asia.

Sir Andrew was also instrumental in advancing the development of Singapore's Biomedical Sciences industry. In 2010, GSK, in partnership with the Economic Development Board (EDB), launched the GSK-Singapore 10 Year Strategic Roadmap. This includes a joint \$50 million fund dedicated to capability-building in manufacturing and healthcare policy in Asia. The Green and Sustainable Manufacturing initiative will train a pool of talent with new capabilities to pre-position Singapore as a centre of excellence for environmentally friendly manufacturing processes. The fund will also support the NUS Initiative to Improve Health in Asia (NIHA), making a significant contribution to thought leadership and policy-formulation in public health and health systems development in Asia. It will elevate Singapore to a leading position in healthcare policy and related research.

Sir Andrew has also contributed to Singapore through distinguished service on boards of several organisations. He has served as the Chairman of the Singapore Centre for Natural

Product Research as well as on the boards of the EDB and Singapore Land Authority. A firm believer in talent development, Sir Andrew initiated a leadership programme with INSEAD Singapore in 2011. The GSK-INSEAD Leadership programme has since groomed many GSK senior managers. Sir Andrew is also presently a member of the EDB's International Advisory Council (IAC), where he provides valuable perspectives on strategies for Singapore's economic development and growth.

In recognition of his outstanding contributions to Singapore, the President of the Republic of Singapore is pleased to confer the Public Service Star (Distinguished Friends of Singapore) 2012 on Sir Andrew Witty.

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CITATION FOR THE PUBLIC SERVICE MEDAL (FRIENDS OF SINGAPORE) 2012

Mr. Harish Manwani
Chief Operating Officer
Unilever PLC

Mr. Harish Manwani has contributed extensively to the growth of Singapore's Consumer industry.

As President of Asia, Africa, Central and Eastern Europe (AAC), Mr. Manwani played a pivotal role in the significant growth of Unilever's presence in Singapore. It was under Mr. Manwani's leadership that Unilever consolidated its AAC headquarters into Singapore in 2009. This included an extensive range of strategic activities spanning brand development, supply chain management, customer development and shared services.

As global Chief Operating Officer, Mr. Manwani was instrumental in growing Singapore into Unilever's Home in Asia. Today, Singapore is one of Unilever's "Global Operations Hubs" worldwide, with over 850 employees. Singapore is also the global business headquarters for Unilever's brands such as Pond's, Lux, Clear, Lifebuoy and Close Up; and strategic hub for global and regional management of key functions, including consumer and market insights, digital media, product development, procurement and engineering services.

Mr. Manwani's support was also central to Unilever's decision to locate its second global leadership development centre in Singapore. Known as "Four Acres Singapore", the centre will train up to 900 global leaders annually, twice the capacity of Four Acres London. As the first iconic corporate university in Singapore, Four Acres Singapore will also help to strengthen Singapore's talent and leadership development ecosystem, through its partnership with local academic institutions and businesses.

Mr. Manwani's contributions to Singapore extend beyond Unilever. As a Board director of the Human Capital Leadership Institute (HCLI) since May 2010, he has made invaluable contributions to strengthen Singapore's "Home for Talent" strategies. Mr. Manwani is also a Board member of the Singapore Economic Development Board (EDB), where he provides valuable advice on EDB's strategies.

In recognition of his outstanding contributions to Singapore, the President of the Republic of Singapore is pleased to confer the Public Service Medal (Friends of Singapore) 2012 on Mr. Manwani.